

**FILEY TOWN COUNCIL**  
**STAFFING COMMITTEE MEETING**  
**HELD ON THURSDAY 12 JANUARY 2017 AT 10.00AM**

Present: Cllr Susan Bosomworth (Chairman), Cllr D Glanvill, Cllr J Meek, Cllr J Shackleton  
Mrs G Robinson, Town Clerk

The Chairman welcomed members to the meeting.

**NOTICE OF MEETING**

**RESOLVED: That Public Notice of the meeting had been given in accordance with Schedule 12, para 10(2) of the Local Government Act 1972.** 029/017

**APOLOGIES**

Cllr Robert Horley (holiday) had sent his apologies to the meeting and it was noted that there was currently one vacancy on this committee. It was:

**RESOLVED: That the above apology be duly noted.** 030/017

**RESOLVED: That the above reasons for absence be accepted.** 031/017

**DECLARATIONS OF INTEREST**

The Chairman reminded members of the need to consider whether they needed to declare a disclosable pecuniary interest (DPI) or personal interest as detailed in Appendix A and Appendix B of the Town Council's Code of Conduct and reminded Members that they could make a declaration of interest at any point in the meeting. It was

**RESOLVED: That it be noted no declarations of interest were received.** 032/017

**LOCAL GOVERNMENT PENSION SCHEME**

Employer Contribution Rates and Deficit

Members had previously been circulated with information from the North Yorkshire Pension Fund following the Triennial Valuation stating that the Employer Rate was to increase by 2.6% for the next 5 years with effect from 1 April 2017 and gave details of the contribution for the deficit to be paid over the next five years with effect from 1 April 2017. The Clerk stated that whilst the Employer contribution rate had increased the pension deficit had much reduced since last year's figure of £3,700 per annum to £1,900 per annum in 2017/2018 and would rise to £2,200 per annum over a five-year period and the Clerk advised members that this would reduce the overall staffing budget considerably. It was

**RESOLVED: That the above information be noted and the above figures applied with effect from 1 April 2017.** 033/017

North Yorkshire Funding Strategy Statement 2016

Members had previously been circulated with a copy of the North Yorkshire Pension Fund 2016 Funding Strategy Statement for information. It was

**RESOLVED: That the above information be noted.** 034/017

**EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED: That under the Public Bodies (Admission to Meetings) Act 1960, members of the press and public are excluded for the following item(s) of business in view of the confidential nature of engagement and terms of service of employees.** 035/017

**STAFFING BUDGET 2017/2018**

The staffing budget estimate was circulated to members at the meeting and included revised employer pension costs, employer national insurance contributions, revised pension deficit and an already agreed 1% pay award. Members were requested to check and agree all salary scales and spinal column points at the meeting. The Clerk requested that Members consider a staff training budget of £500 also be included in the 2017/2018 budget. It was

**RESOLVED: That the Staffing Budget proposal of £77,399.83 for 2017/2018 be accepted as outlined above and a recommendation be made to the Finance & General Purposes Committee for inclusion in the 2017/2018 budget.** 036/017

**RESOLVED: That the Staff Training Budget of £500 be accepted and a recommendation be made to the Finance & General Purposes Committee for inclusion in the 2017/2018 budget.**

037/017

Staffing Committee Meeting held on 12 January 2017 continued

**STAFF UPDATE**

The Clerk informed members that the new paperless system had taken some time to set up and implement but this was now working satisfactorily with staff undertaking ongoing 'in house' training to use the new system. It was

**RESOLVED: That this information be noted.**

**038/017**

*The meeting closed at 10.40am*

**Cllr Susan Bosomworth**  
Chairman  
Staffing Committee

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